Safer Brent Partnership

Annual Report 2015

Introduction

This report describes the activities of the Safer Brent Partnership in support of its 2014-17 crime and disorder reduction strategy.

What is the Safer Brent Partnership?

The Safer Brent Partnership is the statutory community safety partnership under s5 of the Crime and Disorder Act 1998. It confers a legal responsibility on the agencies named below to consider the impact on crime and disorder of everything that they do, and to jointly create a strategy to reduce crime, disorder, substance misuse and reoffending in Brent. Those agencies – known as "Responsible Authorities" are:

- · London Borough of Brent
- Metropolitan Police
- London Fire Brigade
- National Probation Service
- Community Rehabilitation Company
- NHS Brent Clinical Commissioning Group

Each of these partners is bound under section 17 of the Crime and Disorder 1998. The Act states each authority needs to do all it reasonably can to prevent crime and disorder and to ensure services give due regard to crime and disorder. More information on the role of each individual agency can be found below.

The partnership has agreed to co-opt the Chair of Brent's Safer Neighbourhood Board, Brent Housing Partnership, the Brent Council for Voluntary Services and Victim Support as members of the Board. This will bring an additional level of knowledge and experience to the partnership and provide access to the broader resources of the voluntary sector, as well as bringing greater understanding of the needs and perceptions of the community.

The **London Borough of Brent** is responsible for co-ordinating the partnership through the Community Safety team. The Chief Executive chairs the partnership and senior Directors representing strategic links to other partnership boards (Local Safeguarding Children's Board, Health and Wellbeing Board, Safeguarding Adults Board) also attend to provide co-ordination across the piece. The Leader and Lead Member attend providing clear democratic accountability. As well as co-ordinating the partnership, the council can bring a wide range of services to bear to tackling the priorities of the partnership.

The **Metropolitan Police** provide the majority of the visible presence of the partnership, and have the broadest range of dedicated community safety resource, with over 600 police officers allocated to Brent borough and a vast array of centralised specialist services when required.

The **London Fire Brigade** bring a focus on prevention and risk to the partnership, providing resource for working with vulnerable people and premises and a strong set of opportunities for community engagement.

The **National Probation Service** oversees the rehabilitation of the most prolific and highrisk offenders. Their role in the partnership is to support the strategic objectives by working with those offenders who most contribute to the detriment of community safety. The **Community Rehabilitation Company** works with the remaining 80% of offenders requiring supervision – those who are low and medium risk. This will include the majority of offenders brought to the notice of the partnership.

The **Clinical Commissioning Group** is responsible for commissioning healthcare services in the borough. On the CSP the CCG plays a vital role, as health (and especially mental health) provision underpins a great deal of offending behaviour; similarly, the impact of crime and disorder creates substantial levels of demand on healthcare services. Developing preventative work in partnership can have a huge impact on reducing demand on services

Representatives from the responsible authorities meet bimonthly to oversee the work of the partnership. This group is responsible for undertaking an annual review of current crime and disorder issues, called a 'strategic assessment', to ensure that the partnership can focus resources where they are most needed.

Attendance of statutory partners at Safer Brent Partnership meetings in 2015

	Brent Council	Brent Police	London Fire Brigade	National Probation Service	Community Rehabilitation Company	Clinical Commissioning Group
2 Dec 14		√	√	√	√	✓
24 Feb 15	1		X	X	X	X
21 May 15	1		×	×	√	×
16 Jun 15	√		×	√	X	X
8 Sep 15			X			X
10 Nov 15	1	1		X	×	√

To address this each senior representative from a statutory agency has been contacted to discuss the board and their responsibilities therein.

Priority areas are identified from the strategic assessment process and a partnership plan is produced to outline how the issues will be tackled. Operational work is co-ordinated through a range of partnership sub-groups which identify relevant actions to address each priority area; these are captured in action plans.

Priorities 2014-17

The Safer Brent Partnership agreed a new strategy on 3 December 2014. This strategy runs for three years (2014-17) and will be refreshed annually. The strategy describes a new model of community safety for the Safer Brent Partnership, focussed less around tackling individual crime types and with a greater focus on:

- Reducing demand
- Identifying and addressing the needs of the most vulnerable
- Integrating better with other processes to be more efficient

Making communities more resilient.

The work of the partnership adheres to the HIPE model:

Harm-focused

Intelligence-led

Problem-oriented

Evidence-based

The strategy set six priorities:

- Violence against Women and Girls
- Gang-related offending
- Anti-Social Behaviour
- Reducing Reoffending
- Preventing Radicalisation
- Child Sexual Exploitation

Violence against Women and Girls - supporting victims of these crimes and bringing the perpetrators to justice:

- Domestic violence
- Female genital mutilation
- Sexual exploitation (incl. trafficking & prostitution)

Gang-related Offending - identifying those affected by gangs and encouraging exit through diversion or enforcement

- Dismantling criminal networks
- Tackling violent crime

Anti-social behaviour – tackling ways of behaving that make people feel uncomfortable or unsafe in our shared public spaces:

- Protecting vulnerable locations
- Managing prolific offenders of ASB
- Safeguarding vulnerable victims

Reducing Reoffending – managing the needs of the most prolific offenders to reduce offending rates

- Managing the Integrated Offender Management programme
- Supporting the Youth Offending Team
- Integrating offender management with the Troubled Families programme

Preventing Radicalisation – safeguarding those most at risk of radicalisation

- Managing the Channel and Prevent Case Management programmes
- Commissioning Prevent projects to develop community support and understanding
- Delivery training to frontline workers

Child Sexual Exploitation – protecting those most at risk of ongoing sexual abuse

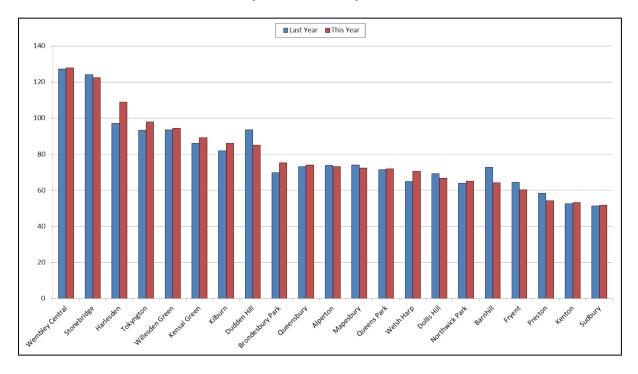
- Understanding the scope of the issue in Brent
- · Working together to disrupt perpetrators and bring them to justice
- Identifying those at risk and safeguarding them

Performance 2015

The Safer Brent Strategy 2014-17 outlines the following outcomes for the partnership.

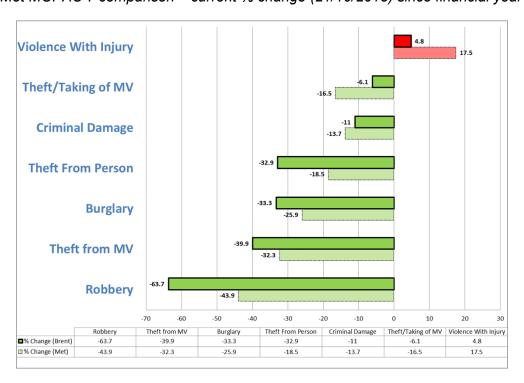
What will we do?	How will we measure it?	How are we progressing?
We will aim to be in the lowest third of our Most Similar Group cluster for the overall crime rate	Total Notifiable Offences per 1000 population, as per Home Office approved statistics	We are currently in the bottom (lowest) third of our Most Similar Group – 5th from 15
We will reduce the harm caused to the most vulnerable victims of domestic abuse	Comparative risk assessments undertaken before and after intervention	90% of survivors in our service report reduced risk following our intervention
We will reduce the risk of vulnerable young people being sexually exploited	Number of young people being victims of sexual offences	This data is not available
We will increase resident's feelings of safety	Resident's Survey	6% feel unsafe in daytime 27% feel unsafe at night. This survey has not been repeated in the past 12 months
We will improve the public confidence in the ability of the police and partners to tackle issues that matter in their area	MPS Public Attitude Survey	The extent to which the questions "To what extent do you agree that the local police are dealing with the things that matter to people in this community" has fallen over the past 12 months.
We will increase the number of gang nominals successfully exiting gang and criminal activity	Gang nominals exiting PMAP having not come to notice or been convicted of criminal offences within six months	The number of gang nominals exiting PMAP and not coming to notice has fallen.
We will reduce offending of those gang members targeted through the "call-in" process	Ministry of Justice reoffending measure applied to those gang members invited to call-in sessions	We do not yet have conviction data for this cohort. There is a requirement for a minimum of 18 months between intervention and measure.
We will reduce the risk to the most vulnerable people referred to our Community MARAC	Comparative risk assessments undertaken before and after intervention	The average risk score for a referral to the CMARAC has fallen 35.7%
We will reduce the anti-social behaviour caused by the most prolific perpetrators	Comparative risk assessments undertaken before and after intervention	The average risk reduction score for the whole cohort is 24.8%.
We will reduce the offending rates of the most prolific offenders	Ministry of Justice reoffending measure	The reoffending rate of the IOM cohort has fallen -47.4%

Total Notifiable Offences recorded by Brent Police by ward



The number of Total Notifiable Offences – all crimes – in Brent has fallen from 25,678 to 25,208, a fall of 68 offences. Harlesden has seen the largest increase and Barnhill the largest decrease.

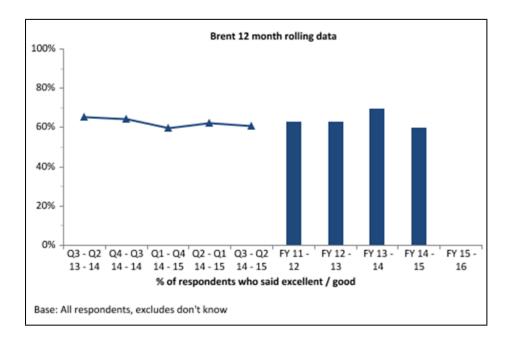
Brent/Met MOPAC 7 comparison – current % change (21/10/2015) since financial year 11/12



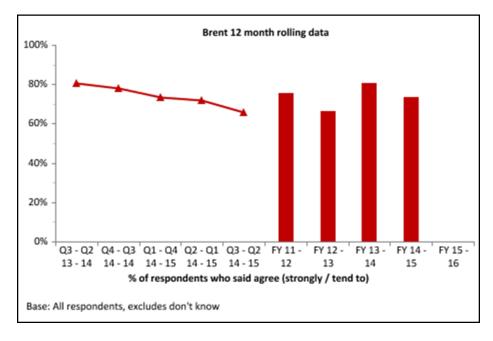
Brent is performing well against the rest of London in the MOPAC 7 crime basket.

Public Confidence in Policing

Taking everything into account, how good a job do you think the police in this area are doing?



To what extent do you agree that the local police are dealing with the things that matter to people in this community?



The two measures included above demonstrate a fall in public confidence in policing in Brent since 2013. This is more marked in the question regarding local police dealing with the things that matter; this may be a reflection of the perceived reduction in Safer Neighbourhood policing by the public over this period. Falls in confidence in policing can also be linked to media coverage of policing in other areas, and the general perception of the Metropolitan Police's performance and conduct in high-profile issues (for example, policing public order events or reports of historic events such as undercover policing tactics). It is

also worth noting that performance here is on a relatively small sample size with large confidence intervals.

Information Sharing

Information is shared across the Safer Brent Partnership through the s115 Information Sharing Protocol, which allows for the sharing of both personalised and depersonalised information across agencies for the purposes of crime prevention and reduction. This protocol is reviewed each year. The 2016 review has found no requirement for alteration. Other boroughs have used the protocol as a template for their own and have recognised it as good practice. An information commissioner's inspection in 2015 found no issues with the protocol.

Priority 1: Violence against Women and Girls

Why was it a priority?

Violence against women and girls (VAWG) is a key issue for Brent and requires a multiagency approach to tackle it successfully. VAWG is not simply a synonym for domestic abuse, although domestic abuse is a key part of a successful VAWG strategy. VAWG incorporates domestic abuse, sexual violence, stalking, prostitution, female genital mutilation (FGM), honour-based violence (HBV), forced marriage (FM) and human trafficking. We aim to tackle these issues through a three-pronged approach of *Prevention, Protection and Prosecution.*

What did we do?

- **1.** Raise public awareness about Violence against Women and Girls, providing guidance and support where necessary.
 - Reviewed strategy for 2015-2017 to develop action plans and enhance support.
 - Communications strategy developed within the overarching VAWG strategy 2015-2017 to improve access to information, signposting and referrals for victims and survivors.
 - Annual White Ribbon Day event organised and coordinated by the community safety team, in collaboration with partner agencies to promote the White Ribbon Campaign. This helps to raise the awareness of domestic abuse and promotes men to challenge violence and make a stand against male violence. This year our White Ribbon Day Event reached 158 people from the community.
 - Developed Information material in a diverse set of Eastern European languages to ensure a wider range of victims get the support they need.
 - Worked collaboratively with the Equalities team and partners to coordinate
 International Women's Day event and a Lesbian Gay Bisexual Transgender
 (LGBT) Awareness Day to raise awareness of domestic abuse and more
 specifically LGBT victims. More than 90 people attended International
 Women's Day and over 60 attended the LGBT event.
- **2.** Change attitudes and behaviours that may foster domestic abuse, especially among young people.
 - A coordinated response by partners to raise awareness around Honour Based Violence (HBV), Forced Marriage (FM) and Female Genital Mutilation (FGM), and associated health risks via workshops that have taken place throughout the year to almost 400 practitioners.
 - A Domestic Abuse worker has been going into Brent schools to raise awareness to 250 young people regarding the definition change and what is acceptable and not acceptable regarding relationships.
 - Ending Gang & Youth Violence programme delivered in schools/Pupil Referral Units to include awareness training for sexual exploitation and violence against girls have delivered training to over 2800 pupils.
- **3.** Deliver services that are appropriate for Brent's diverse community.

- Brent MPS Community Safety Unit received specialist FGM, HBV and FM training with continued bite size training weekly. All of their 20 police officers received this training.
- This years' White Ribbon Day focused on FGM, working to raise awareness regarding the support available across the community and for front line practitioners.
- Ensured support leaflets available in a number of languages and available across the community in a variety of locations including now at Wembley Police station and other support services.
- Supported the Brent Voluntary sector domestic abuse forum, aiding specialist services to develop, advice around commissioning and offer services where possible.
- Developed domestic abuse awareness training to create community champions within minority Eastern European community groups in collaboration with Refuge. Four set training days for community members are scheduled to go ahead before April 2016.
- **4.** Ensure perpetrators are held to account and brought to justice.
 - Continued to develop and strengthen the co-ordinated approach to detection, arrest, conviction and effective sentencing of perpetrators for domestic violence.
 - We continue to focus on the top 10 perpetrators, maximising safeguarding for repeat victims. The Metropolitan Police Service (MPS) have increased resources in to the Community Safety Unit to deal with uplift in reporting, creating a safeguarding hub to further ensure maximum safeguarding relating to all VAWG issues.
 - Increased the number of prolific Domestic Abuse (DA) perpetrators on the Integrated Offender Management cohort to aid DA offender management, targeting a wrapped response to repeat offending.

5. Protect survivors.

- Police and DV providers aware of definition change and working to increase victim reports.
- Since December 2015, IDVA support services now support male victims of domestic abuse, increasing support available for men in Brent. This has increased male referrals into support services.
- In January 2015 we introduced a new operating procedure for screening more
 police incidents to offer increased support to victims, working to intervene
 earlier and prevent escalation. The number of victims being supported has
 been doubled since introducing this new procedure.
- Brent MPS received training on Clare's Law and Domestic Violence Perpetrator Orders (DVPO's) increasing the number of safety options being used for victims.
- Family team within Children's Social Care (CSC) continue to work with the whole family holistically. The social workers receive monthly bite size training opportunities from the Independent Domestic Violence Advocates (IDVAs) since May 2015.
- Support interventions and structured treatments in place and offered to decrease number of sex workers. Operations have developed over the past year to incorporate support for both on street and 'off street' sex workers.
 Operations have therefore allowed support to an extra 24 'off street' sex workers.

- **6.** Support perpetrators to change their abusive behaviour, as an individual or within a family unit where appropriate.
 - Developed the Multi-Agency Risk Assessment Conference (MARAC) to ensure actions relating to perpetrators are also incorporated into the multiagency action plan, ensuring the perpetrator is also accessible to services to help reduce offending and abusive behaviour. Previously, perpetrators were not focused on.
 - Continued to commission a domestic abuse perpetrator programme offering a change programme to perpetrators who wish to change their abusive behaviour. 39 perpetrators have entered into a change programme this year, increasing referrals to the project by 80% over the past 12 months. Those completed the programme have shown a 100% reduction in repeat victimisation.
- **7.** Work together with all agencies and improve multi agency working and information sharing.
 - Developed a new data sharing template for all Delivery Group members to report back on quarterly, sharing information on victims being supported to create a greater understanding of the problem profile in Brent – incorporating statutory and non-statutory service information. This has created a wider view of the Domestic Abuse problem in Brent and the potential gap in needs.
 - Developed a MARAC steering group to ensure appropriate governance of MARAC performance and operational protocols. This has increased the repeat rate from 7% to 15% to become closer to the best practise guidance figures for London.
 - Training developed to offer to all frontline practitioners in Brent relating to MARAC training and Risk Assessment training, increasing domestic abuse awareness and knowledge. Dates have now been set for 2016.
 - Training has been developed to offer all GPs in Brent, raising awareness about domestic abuse and what services are on offer, increasing support pathways to victims. Dates have now been set for 2016.

How successful have we been?

Indicator	Last Year	This year	% change
% of survivors who report feeling safer after using the Services compared with intake	86%	91%	5%
% of survivors who feel confident in knowing how and when to access help and support compared to intake	96%	94%	-2%
% of survivors whose risk is reduced during and after using the Services	74%	90%	16%
% of clients engaged in safety planning	88%	88%	0%

Measure	Definition	2014	2015
Domestic abuse incidents All offences between adult who are or have been intimate partners or are family members, regardles of gender or sexuality reported to the police and flagged as a domestic incident		2,560	2,588 (+1.1%)
Sanctioned Sanctioned detection rate for domestic offences as		38.9%	36.7% (-2.2 percentage
	collated by Brent Police		points)

The above measures highlight how the improved operating procedures between the partners have enabled us to increase safety and reduce risk for more victims of domestic abuse; despite a rise in overall domestic abuse figures across London. The overall increase in victims feeling safer and risk being reduced results. This highlights that although support services have offered support to double the amount of victims, increasing victim safety and decreasing their risk has not been compromised; therefore the number of victims we have made safer has increased. There has been a slight drop in victims feeling confident in knowing how to access help, however we are hoping the training being delivered this year will increase victim and practitioner awareness moving forward. Further developments to current operating procedures between Police and providers will further increase the number of victims being supported in the coming year.

Furthermore, through the partnership we have started to develop more of a wider picture of VAWG in Brent. We have started to collect data from a varied source, including voluntary sector groups to enrich our data intelligence, better informing our strategy moving forward and highlighting any gaps in Brent needs. We hope this will specifically start to develop our intelligence regarding FGM, HBV, FM and other harmful practices throughout the year ahead.

Police response:

Sanction Detection rates have slightly dropped over the 12 month period; however, a drive to increase Sanction Detections has been set centrally across the MPS. Despite this small reduction, there has been an increase in prosecutions to domestic abuse perpetrators and a reduction in cautions – highlighting how the MPS and the Crown Prosecution Service view domestic abuse perpetrators. We hope to develop this further throughout the year as the partnership develops a greater cohesive response to VAWG issues. New operating procedures ensure more preventative work is being completed throughout partner agencies, working to prevent escalation of risk. Such work will develop within the partnership over the coming year.

Priority 2: Gang related offending

Why is it a priority?

The Home Office has identified Brent as one of 30 boroughs in England and Wales with a significant national-level gang issue. Brent has over 250 individuals named on the London Gangs Matrix and a further thousand or so are known locally to be involved or linked to gang activity.

The Safer Brent Partnership defines a 'gang' as:

A relatively durable, predominantly street-based group of young people who:

- (1) See themselves (and are seen by others) as a discernible group, and
- (2) Engage in a range of criminal activity and violence.

They may also have any or all of the following features:

- (3) Identify with or lay claim over territory
- (4) Have some form of identifying structural (or labelling) feature
- (5) Are in conflict with other, similar, gangs.

Gang membership in Brent is not entirely a youth issue, although the youngest individual known to be linked to gangs in Brent was eight years old, and many of the street-level dealers are in their teens. The average age of a Brent gang member on the London Gang Matrix is 24 years old and the oldest member known to authorities is 61. Only 6% of gang members in Brent on the Matrix are under the age of 18. This is unusual across London and indicates a more sophisticated level of gang activity than in other areas, with a closer relationship to organised crime rather than the general activity associated with urban street gangs

Brent's gangs are responsible for the supply and distribution of drugs into (and out of) the borough; violent crime between and within gangs; and disproportionate levels of violence against women and girls. Brent's open drugs markets are controlled by gangs, who in turn are supplied with narcotics by national-level organised crime groups. In recent years a more muscular partnership response to this activity in Brent has seen Brent gangs extend operations into other parts of the country down so-called "County Lines". These involve gang members identifying vulnerable individuals and taking over their premises to sell drugs from. This phenomenon is increasingly common across London and the National Crime Agency has identified that gangs often use Looked-After Children and those who are regularly reported missing to sell the drugs in these locations, trafficking them across the country and using coercive measures including violence, blackmail and sexual exploitation to ensure compliance. Brent appears to have "county lines" in Dorset, Hampshire and Sussex, Surrey and Kent although gang members have been identified as operating in 22 police force areas across the country.

What did we do?

- 1. Implement the Gangs Strategy.
 - Gangs strategy reviewed for 2015-2017, developing joined up informed partnership approach to a new action plan, offering operational oversight and implemented of the strategy.

- Greater links have been made across community safety priorities, linking the Gangs strategy with the VAWG and CSE strategy, highlighting synergies and increased collaborative working across the agendas.
- 2. Identify and target interventions at gang members and those at risk.
 - Through the Integrated Offender management programme, 20 prolific gang member offenders are offered interventions to reduce their offending and enhance job offer opportunities. Through the partnership approach there was 30-40% reduction in reoffending.
 - Greater information sharing has occurred with children's social care through their MASE panels, Missing panels, LAC, Fast Team etc. to ensure resources and interventions are targeting those most in need and at risk.
 - Increased referrals to Safe and Secure via partner agencies, offering gang exit interventions 5 gang members who were most at risk.
 - Enhanced evidence based approach to highlighting individuals most at
 risk via developed data analysis through increased collaborative working
 with the Regional Organised Crime Units and the National Crime Agency.
 This has resulted in a restructuring of our gangs' partnership hub to better
 share information on a weekly basis and bring information together to plan
 more rapidly around individuals at risk.
- 3. Source funds and commission projects to support gang exit and diversion.
 - Continued to monitor and manage the Your Story contract whereby they
 have largely increased the number of school workshops they have
 completed compared to last year, engaging more than 4000 school
 children in activities highlighting the risk of gang related offending.
 - Although a lack of commissioning budget across the partnership has
 prevented the commissioning of further support, diversion, mentoring and
 exit programmes, the partnership has made good links with the Safer
 London Foundation who are coordinating a new programme of gang exit
 and diversion projects in Brent through the London Community Fund, as
 well as accessing opportunities commissioned elsewhere, for example
 through St Giles' Trust.
 - Increased community engagement throughout Harlesden has increased diversion and support opportunities for gang affected individuals in some communities.
- **4.** Help those at risk of gang-related offending exit lifestyle through our PMAP process.
 - Number of PMAP referrals have increased by 25%, as well as the throughout to ensure a more efficient forum to discuss concerning cases, increasing the number of gang effected individuals being supported.
 - Increased attendance from our partner agencies with increased contributions and intelligence being shared across the sectors.
 - Despite this, PMAP has seen poor performance in terms of exiting gang members, with only three reported successes in the past 12 months. As a result PMAP will be abolished and replaced with a weekly gangs intelligence sharing and risk planning meeting, running alongside a

monthly gangs disruption project group, focusing on disrupting the most high-harm gangs.

- **5.** Implement and manage the "call-In" violence reduction project, ensuring the involvement of all appropriate partner agencies.
 - Three Gang Call in projects have taken place so far this year, with around 35 gang members and their families attending the events, offering exit support for the most gang affected individuals in identified hotspot areas.
 - Increased partner agency support has occurred over the last 12 months, creating a more rapid collaborative response when required.
 - Developed an alternative operating protocol to ensure enhanced community engagement to support these interventions resulting from community and partner's feedback and lessons learnt throughout the year.
 - However there are fewer opportunities to provide employment and housing support for gang members. The partnership needs to consider opportunities for accessing alternative funding and/or provision of support moving forward, or the gangs programme will end up being entirely enforcement-led.

How successful have we been?

Offences reported to the Metropolitan Police containing gang flag:

Last year (22/12/13 - 21/12/14)	This year (22/12/14 - 21/12/15)
54	47

Gang flagged offences in Brent have reduced year on year by seven offences. It should however be noted that the flagging of offences is often left to the reporting officer's interpretation of what should be flagged as a gang offence. Gang flagging is not privy to the same standards as Home Office crime types; hence there is an element of subjectivity prevalent in this.

Gang nominals exiting PMAP having not come to notice or been convicted of criminal offences within six months:

Year on year comparison (6 month lag)

Successfully Exited	Last year (May 13 - April 14)	This year (May 14 - April 15)
Yes	5	3

We recognise that there are issues with the effectiveness of the PMAP for exiting gang members from gang activity. The Borough Gang Delivery Group have agreed to implement a two-tier system including a weekly intelligence hub to plan against immediate risk, and a monthly gang disruption meeting to plan the dismantling of criminal networks in partnership.

The partnership approach to gangs has seen some great planning and reactive integrated work over this past year, developing our cohesive approach. A review of the overall Gangs strategy and action plan will take place this year to ensure the partnership are focusing on the correct cohort of gang affected individuals, and those that are causing the most harm to our communities; including the links to Organised Crime Groups moving forward. Closer links are being made throughout the partnership and across departments, integrating our resources and information for enhanced operational interventions.

Priority 3: Reducing Anti-Social Behaviour

Why is it a priority?

Anti-social behaviour (ASB) is highlighted as a key concern for residents of Brent. Visible evidence of disorder through unchallenged anti-social behaviour leads to less secure communities, and can impact negatively on feelings of safety and mental health. Environmental ASB is expensive to react to and leads communities to consider their neighbourhoods negatively, which in turn leads to social disorganisation.

There are three main partnership approaches to tackling ASB in Brent. There are three **Local Joint Action Groups** (LJAGs) which deal with locality-based problems through a multi-agency, evidence-led problem oriented approach. These are co-terminous with police cluster boundaries and cover Kilburn, Harlesden and Wembley. LJAGs have the ability to direct mobile CCTV resources.

The **ASB Perpetrator Panel** (APP) meets monthly to discuss those individuals who cause the most alarm, harassment and distress to residents in Brent. This includes prevention through diversion and support, and utilising enforcement options where necessary.

The **Community MARAC** (CMARAC) brings agencies together on a monthly basis to discuss those who are most vulnerable in Brent. This can include victims of ASB, hoarders, and those being exploited who do not reach Safeguarding thresholds.

What did we do?

- Draft and Agree Terms of Reference for ASB Delivery Group by April 2016.
 - The Terms of Reference for the ASB Delivery Group have been drafted and a member list identified. There are plans to implement this in April 2016 following a reorganisation of approaches to ASB.
- 2. ASB Delivery Group in place by April 2016
 - The ASB Delivery Group is on track to be implemented.
- 3. Quarterly monitoring reports on ASB Strategy and Local Joint Action Group (LJAG), ASB Perpetrator Panel (APP) and Community MARAC performance.
 - Performance targets for Community MARAC are on schedule and are monitored quarterly by the Public Health Team. Project milestones are on schedule to be delivered by March 16. Details can be seen below.
 - Quarterly monitoring of LJAGs, APP and C MARAC is undertaken by the ASB and Crime Manager. A summary of that performance is detailed in this report.
 - There were 68 cases of ASB reported to the ASB Localities Officers in Brent between April 2015 and June 2015. 84% of those cases were closed within 3 months.
 - There were 72 cases of ASB reported in the second quarter (July 2015 Sept 2015). 78% of those cases were closed within 3 months.

The predominant issues by theme for each locality area are as follows:

Harlesden	Kilburn	Wembley
Neighbour	Drug /	Neighbour
Dispute	substance	Dispute
	misuse &	
	dealing	
Noisy	Individuals	Street drinking
neighbours	Congregating	
Loitering	Noisy	Vehicle related
	neighbours	nuisance &
		Inappropriate
		vehicle use
Drug / substance	Urinating in	Noise
misuse &	public	
dealing		

- 4. Review the ASB partnership with Brent Housing Partnership (BHP) by February 2016, with a view to integrating services with a shared ASB remit using the new tools and powers granted by the ASB, Crime and Policing Act 2014.
 - An ASB peer review in February 2015 highlighted the need for more integration between the Community Safety team and BHP's ASB Team.
 - BHP have been made aware of Brent's Cabinet-agreed processes for ASB Enforcement.
 - BHP are included in the core membership of the APP, LJAG and C MARAC, where localised protocols for ASB enforcement are enacted. The ASB panels make ongoing use of enforcement tools and powers.
 - Joint training sessions for the casework management system were organised by the ASB and Crime Manager for Brent ASB staff and BHP ASB staff in October 15 to develop uniformity in data standards.
 - A further training session for the ASB tools and powers introduced by the 2014 Act was organised by BCST and delivered to services across Community Services and BHP in November 15.
 - There are ongoing plans for more integration within the partnership review, on schedule for February 2016. This will commence with a joint workshop between the ASB team, BHP and Brent Police to ensure better standardisation of approach across agencies to those reporting ASB.
- 5. New model of service delivery agreed and in place by April 2016.
 - An internal ASB Audit was conducted in September 2015 which made a number of recommendations to improve the delivery.
 - The ASB policy was finalised in November 2015
 - Brent Community Safety Team has already developed localised protocols on the use of PSPOs, CPNs, Closure Notices and CBOs under the ASB, Crime and Policing Act 2014.
 - In-house training was organised by BCST for the use of Civil Injunctions in November 15 and there are plans to develop the Absolute Grounds of

- Possession protocol with BHP which will ensure all protocols available under the Act are finalised and ready by April 16.
- Work is already underway to develop council Key Performance Indicators, to be implemented in April 16. This will be based on case management, enforcement activity and customer satisfaction as measured by the council's corporate performance team.
- There is ongoing work to improve and unify data entry and intelligence gathering using the casework management system. This will include improving performance management opportunities.
- We are exploring further synergies between noise, waste enforcement and ASB, including possible commissioning of a private enforcement team.

6. Community MARAC programme reviewed by December 2015

- The Community MARAC coordinator was appointed in April 15 and was set a
 performance target of reducing the risk of harm to vulnerable residents by
 20% through the Community MARAC, as measured in the risk assessment
 matrix.
- A review in December 15 showed that 57 cases have been referred to the Community MARAC since April, and 29 cases have been closed. The average risk reduction score for the whole cohort is 35.7%.

7. Monthly impact reports through Community MARAC

- Entry and Exit risk scoring for all referrals implemented April 15.
- The Community MARAC Coordinator has delivered presentations raising awareness of the Community MARAC to CRI, Kingswood Centre, Mental Health, BHP, WDP, Addaction, The Junction, Peaceful Solutions, Ealing Mediation, Victim Support, Brent Mind, CVS, LFB, Noise Nuisance Team, Start Plus, Troubled Families, Probation, St Mungos, Look Ahead and the Brent Advocacy.
- 8 residential fire safety checks through the C MARAC.
- 2 hostel fire safety and hoarding educational visits with Pound Lane Hostel and Livingstone House Hostel.
- Raised awareness of Community MARAC pathway to Brent GPs.
- GPs notified of all referrals.
- Collaborated with police and housing to facilitate a "safe and secure" transfer of a young woman away from gang violence.
- Coordinated an "out of borough" housing transfer of a single mother with threats to her life.
- Brent Community Safety Team are currently working with other London Boroughs in developing the implementation of a pan-London Community MARAC forum. Brent is considered as good practice in the administration of a community MARAC and several other boroughs have sent representatives to learn from Brent.

- 8. Review ASB Prevention Panel process by December 2015, and implement review recommendations from January 2016.
 - The ASB Prevention Panel Coordinator was appointed in April 15 and was set a performance target of reducing reoffending rates of individuals by 20% through the APP, as measured in exit risk assessment matrix.
 - A review in December 2015 has shown 22 cases referred to the ASB Prevention Panel since April, and 12 cases closed. The average risk reduction score for the whole cohort is 24.8%.
- 9. Quarterly reports on impact and effectiveness of APP.
 - All meetings have been held monthly since April.
 - The ASB Panel Coordinator has delivered presentations, raising awareness of the APP to Family Solutions and Junction Project, Richmond CST, Brent Mental Health Team, CRI, Brent Private Housing, Genesis Housing, Family Solutions, Plias, Addaction, CRI, Hyde Housing, St Mungos, Living Room (Employment Project) and St Raphael's Tenants Association.
 - Since April, use of enforcement powers through the APP stands at:
 - Notice Of Seeking Possession (Eviction) = 4
 - o Criminal Behaviour Order (CBO) = 2
 - Community Protection Notices (CPN) = 1
- 10. LJAGs using ASB hotspot mapping from April 2015.
 - The use of hotspot maps for scanning for ASB issues was introduced to all three LJAGs in September 2015. The new process now allows for an evidence-based approach to effectively prioritise ASB hot spot areas in the borough.
 - The first quarterly review of the use of ASB hotspot maps will be conducted at the end of December 2015. This will measure the effectiveness of the LJAGs in taking action in the hotspots identified.
- 11. Quarterly reviews of LJAG ASB hotspots at the ASB Delivery Group.
 - The quarterly review of the LJAG hotspots has been conducted by the ASB and Crime Manager in the absence of the ASB Delivery Group. These hotspots show the main areas of demand for ASB in each cluster area. The information below highlights performance to date across the three LJAGs.
 - Harlesden main hotspot areas, has seen a 20% year on year reduction in ASB call incidents to the Police. This can be attributed in part to the LJAG tackling long-standing specific issues identified from the data, for example drug dealing and loitering in Harlesden Gardens/ Park Parade.

- Some hotspots identified, including Athelstan Gardens and Princess Avenue (South Kilburn), saw large reductions in ASB calls of 92% and 85% respectively following partnership action co-ordinated through the LJAG.
- Kingsbury High Road, another hotspot area which has been a persistent ASB problem, has also seen a month-on-month reduction of 74%.

A list of cases dealt with by each LJAG can be found below:

Harlesden LJAG

Talbot Walk / Heron Close	Ref: Nov 14	Still Open
Lynton Close	Ref: Nov 14	Closed Oct 15
St Thomas Road	Ref: Nov 14	Closed May 15
Ace Café	Ref: Nov 14	Still Open
St Thomas Road	Ref: Dec 14	Closed May 15
Braemar Ave / Kelly Close	Ref: Apr 15	Closed Oct 15
Clifford Court	Ref: Apr 15	Still Open
Harlesden Plazza	Ref: May 15	Closed Oct 15
Robin Grove	Ref: Jun 15	Closed Jul 15
Armstrong Road	Ref: Aug 15	Closed Nov 15
Craven Park / Tunley Road	Ref: Aug 15	Closed Dec 15
Neasden Shopping Centre	Ref: Aug 15	Still Open
Tavistock Road	Ref: Dec 15	Still Open

- CCTV: deployment

 Ace Café x2 ,Clifford Court, Church Rd/ Conley Rd, Park
 Parade, Mitchell Brook
- **Enforcement**: 14 Community Protection Notice (CPN) warnings and 3 Closures since April 16.

Kilburn LJAGs

Gladstone Park	Ref. May 15	Closed Aug 15
Mapes House	Ref. Mar 15	Closed Jul 15
Chichele Road (Labour	Ref. Mar 15	Still open
Market		
Landau House	Ref. Mar 15	Closed Jul 15
Hassop Road	Ref. May 15	Still open
Unity Close	Ref. Jun 15	Closed Nov 15
Tennyson Road	Ref. Jun 15	Closed Sept 15
Tiverton Green	Ref. Aug 15	Closed Sept 15
Peel Precinct	Ref. Aug 15	Still open
Athlestan Gardens	Ref. Aug 15	Closed Oct 15
45 Mapesbury Road	Ref. Aug 15	Closed Sept 15
James Stewart House	Ref. Oct 15	Still open
Waterloo Passage	Ref. Oct 15	Still open

• **CCTV**: Longley Way; Hassop Road; Chichele Road; Walm Lane/Blenheim Gardens; Tennyson Road; Athelstan Gardens; Unity Close.

Enforcement: 1 Public Space Protection Order (PSPO) implemented; 10 warnings; 2 Fixed Penalty Notices (FPNs); 2 CPN warnings; 1 CPN.

Wembley LJAG

Case	Referral Date	Status
Hastings Close	Ref Dec 14	Still open
Monks Park Service Road	Ref Dec 14	Still open
Honeypot Lane & B &Q	Ref Dec 14	Still open
casual labour market		
Burnaby Court	Ref Dec 14	Closed June 15
Woodcock Park	Ref April 15	Closed July 15
Quadrant Court	Ref Oct 14	Closed July 15
One Tree Hill	Ref April 15	Closed Sept 15
De Havilland Road	Ref April 15	Still open
Halford Close	Ref April 15	Still open
Wealdstone Court	Ref Nov 15	Still open

- CCTV: Swan public house; Queensbury Ward
- Enforcement: 1 PSPO implemented; 21 Warnings; 4 FPNs.

Public Spaces Protection Orders

Brent implemented a Public Spaces Protection Order (PSPO) in and around both Cricklewood Broadway and Honeypot Lane on 21 September 2015 for the duration of 6 months, after many years of nuisance attributed to illicit labour markets in those areas. The order gave Brent Council the ability to issue Fixed Penalty Notices, or begin court proceedings against, anyone picking up labourers in those areas, in order to remove the incentive for people to gather there in large numbers looking for work. It also gave the Council the ability to penalise unauthorised coaches for stopping and disembarking passengers within those areas.

For a number of years there have been complaints from residents and businesses about groups of casual labourers congregating in the street who block pavements, block access for cars, harass and intimidate passers-by, and enact other ASB such as street drinking and loitering in the area. They are attracted to DIY shops, builders yards and similar, where they tout for employment on a casual basis. An effect of some of these problems is increased rough sleeping in Brent's parks. This in turn results in increased reports of street drinking and a spike in offences such as public urination/defecation, criminal damage and burglary, which intelligence suggests is linked to the cohort of rough sleepers in the parks. This is having a significantly adverse impact on the community. The Roma Community from Eastern Europe have been identified as the main cohort in both areas. B&Q in Honeypot Lane has as a result employed extra security.

The PSPOs have been policed by police officers, in plain clothes or in uniform, and/or Brent Council ASB officers, patrolling the area to detect and identify breaches. Analysis of the people picking up individuals for casual work has shown them to be predominantly small roofing or home improvement companies, with some would-be employers travelling from outside London.

Intelligence over the years has shown that the cohort looking for work in the area normally return to their country of origin for the festive season before returning; numbers are likely to increase in the summer.

Cricklewood

There have been 16 PSPO warnings issued. The policing of prohibition B was initially challenging as people can be spread over a large area looking for work, but numbers have shown a steady decline over 3 months. In August 2015 there was an average of 20 to 30 individuals seeking work, with numbers falling to an average of 10 to 12 in December 2015.

No enforcement was taken against coach companies, but continued education from the local police team seems to have encouraged them to move operations into Barnet.

In the period of 21/09/2015 to 03/01/2016, there have been 65 ASB calls made to the police in the Cricklewood PSPO area. In the corresponding period last year, when the PSPO was not in force (21/09/2014 to 03/01/2015), the police received 138 ASB calls to this area. This amounts to a 52.8% decrease in ASB calls.

Honeypot Lane

17 PSPO warnings have been issued for breach of prohibition 2. The policing of this prohibition has been very successful as most of this activity is concentrated around Selco and B&Q. In August 2015 there was an average of 40 to 50 individuals seeking work, with numbers now at an average of 10 to 15 in November and December 15.

There has been less success with prohibition 1. 4 PSPO warnings have been issued, and 4 FPNs. However, a £75 FPN does not seem to be an effective deterrent, as they pay the fines and continue with the same behaviour. An alternative approach is needed, potentially the use of Community Protection Notices, which carry an unlimited fine and can result in vehicles being seized.

In the period of 21/09/2015 to 03/01/2016, there have been 23 ASB calls made to the police in the Honeypot Lane PSPO area. In the corresponding period last year, when the PSPO was not in force (21/09/2014 to 03/01/2015), the police received 27 ASB calls to this area. Since the ASB implementation, the Honeypot Lane area has seen a **14.8**% decrease in ASB calls.

PSPO Extension

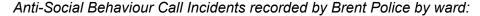
The Brent Community Safety Team and Brent Police have agreed to recommend a consultation to extend the PSPOs in both areas for a further 9 months. Brent will work closely with Barnet and Harrow to mitigate the related ASB in neighbouring boroughs.

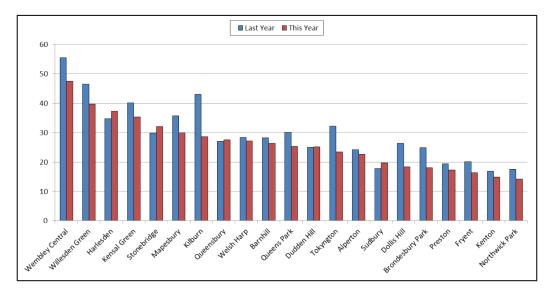
A review at Brent LJAGs have shown that there has not been a significant displacement of the cohort looking for work into other areas, as the builders' merchant companies such as B&Q are the main reason the labour markets were established in these areas; and there are no other such areas a labour market would be displaced to. There have been other reported areas of coach drop-offs in the Harlesden Cluster, but there is a lack of sufficient nuisance to consider a variation of the prohibition to extend to other areas within Brent.

How successful was it?

Since April 15, performance against anti-social behaviour has been strengthened. The use of police, council and partnership data by the BCST crime analyst to generate evidence-based hotspot maps has led to intelligence led approach to tackle crime and asb drivers. There are also plans to integrate police Tactical Tasking Co-ordination Group (TTCG) and police Safer Neighbourhood based priorities into the LJAGs.

ASB calls to the police have fallen by 11.8%, from 10,322 to 9,100 calls. Only Harlesden, Stonebridge and Sudbury wards show a slight increase, however any increases have not exceeded upper control limits (see control chart below) at any time.





Control Chart: Anti-Social Behaviour Call Incidents recorded by Police for the last 12 months



Recent LJAG problem solving training in November 2015 was delivered to all LJAG members to ensure that the appropriate referrals are coming to the LJAGs. Deployment of mobile CCTV through the LJAGs has been implemented successfully and there is now an effective process around deployment and review.

There is also on-going promotion by the Panel coordinators to raise awareness around the C MARAC and APP. Both panels are on target to achieve the 20% risk and offender reduction measure.

Localised protocols around most of the ASB tools and powers are finalised and there is already current use of the Closure, CBO, CPN and PSPO as highlighted in the report.

Recent training around data entry on the casework management system will improve standards and once the ongoing work around key performance Indicators and performance management is established will be an even more improved template of working going into 2016.

Appraisal objectives have also been set to ensure that the LJAG productivity and case standards are measured to shape meaningful key performance indicators for the next fiscal year. Over the coming year greater focus will be given on working closer with Brent residents, empowering them to problem solve more effectively issues which affect them most. There will also be wider use of the tools and powers under the ASB legislation to expediently deal with emerging issues to enhance public trust.

Priority 4: Reducing Reoffending

Why is it a priority?

It is estimated that around 80% of crime is committed by 20% of offenders. Of this 20%, a fifth of these individuals are responsible for a further four-fifths of that crime. Managing these offenders should therefore have a multiplier effect on crime levels. Between 2011 and 2014, London's top 2,093 offenders were responsible for 53,267 offences costing £163m.

Integrated Offender Management (IOM) is an overarching framework which helps local delivery partners to jointly develop strategies and interventions to reduce crime, reoffending and to tackle the social exclusion of offenders and their families. The development of IOM aims to address potential overlaps between existing programmes and approaches and align the work of criminal and social justice agencies. The Safer Brent Partnership recognises the need to coordinate strategic and operational practices across agencies into one coherent structure to reduce reoffending.

What did we do?

- Implement and co-ordinate the multi-agency Integrated Offender Management programme.
 - o Developing a strong partnership approach to the delivery of the IOM programme
 - Establishing key membership at the quarterly delivery group, monthly operational meeting, and weekly red meeting. Partners included in this are London National Probation Service (NPS), London CRC, Substance Misuse partners, DWP, Police, housing and the services that we have commissioned through the IOM budget which are PLIAS and Air sports Network. All partners work jointly in tackling the offending rates of those on the IOM cohort.
 - Ensuring that key strategic elements are discussed at the delivery group to allow for the smooth running at operational level
 - Building up the cohort so it is representative of Brent's local needs; this includes domestic abuse perpetrators and gang members. We currently have 21 gang nominals on the cohort, which include those on the police gang matrix, as well as 12 domestic abuse perpetrators. Work is taking place with NPS, CRC and police to continue to increase these figures.
 - Commissioning relevant services that can meet the needs of the cohort and reduce reoffending
 - Ensuring that the partnership can evidence a reduction in reoffending by achieving the quarterly Key Performance Indicators
 - Implementing a co-located team to allow for services users to meet all IOM services in one place and for information to be shared real time and to allow for stronger partnership working
- Link current VAWG and Gang priorities to the IOM programme to help reduce Domestic Abuse (DA) reoffending
 - Ensuring that the cohort includes domestic abuse perpetrators and gang members

- Attending the Pathways Multi-Agency Partnership (PMAP) and Borough gang delivery group to ensure that IOM is supporting the priorities and there is no duplication of work, and those opportunities for intelligence sharing are met.
- Certifying that we have the correct DA perpetrators and gang members on the cohort and cross referencing those offenders with relevant agencies

How successful was it?

There are currently 125 prolific offenders on the Integrated Offender Management programme, but this can change regularly with new referrals being discussed at the monthly operational meeting, and offenders that are no longer offending and have been ragged Green for more than six months removed from the scheme. Each offender has their offending behaviour monitored on a quarterly basis before and after the intervention – entry to the programme – commences. This is measured on two scales – the overall reoffending rate (measured as the percentage of offenders who reoffend), and the frequency of reoffending (measured as the percentage change in the total number of offences committed by the cohort). These are the standard performance measures used across the country and recommended by the Ministry of Justice.

	2014-15	2015-2016				
	Qtr 4	Qtr 1 Qtr 2 Qtr 3				
Overall reoffending						
rate reduction	-16.80%	-19.17%	-34.27%	-40.37%		
Frequency	-51%	-43.69%	-6.44%	-23.95%		

The frequency of offending can change quite often as this is measured on how many convictions the offenders have 12 months prior to joining the scheme, and then whilst being on the scheme. This overall figure can be impacted by how many of our most prolific offenders are in custody, how many are released and offend soon after release and are convicted and any new referrals as well as those removed from the scheme. In Qtr 2 we had a significant drop in the frequency of reoffending and when this was evaluated it was due to six offenders on the cohort, amassing the most convictions and therefore impacting on the results.

As Gang-related offending and Domestic Violence are priorities for the partnership, we have agreed to prioritise the inclusion of these offenders on the IOM cohort. We report separately on this cohort:

		2014- 15		2015-2016	
		Qtr 4	Qtr 1	Qtr 2	Qtr 3
Gang offenders	Overall reoffending rate reduction	-10%	-17.49%	-21.62%	-27.63%
DV offenders	Overall reoffending rate reduction	-34%	-12%	-30.77%	-53.33%

We have been able to achieve the positive outcomes due to strong partnership work to tackling the reoffending rate. This has included commissioning interventions that can assist the cohort with a variety of needs such as housing, ETE, mental health, mentoring and positive activities, as well as working with other agencies such as WDP.

Frequency of reoffending is the area that we have had difficulties with and as mentioned above, this is due to how many convictions the offenders receives and our lowest figure was due to a small number of offenders. Partners worked together to ensure that this did not continue to happen and action plans were devised. To ensure that this does not happen again over the next 12 months, the KPIs will be monitored regularly by the partnership ensuring quick responsive action takes place, reducing impact on our overall KPIs.

Moving forward the partnership approach to IOM remains with the focus of reduction in reoffending for the IOM cohort, however we are apprehensive as to how the figures will compare this year to last due to having less funds to commission services to support the offenders through the nine pathways of reoffending. Last year we had enough funds to commission four different interventions; this year we have only been able to commission one. Plans are in place for the partnership to seek additional funds for 2016/2017 over the next 3 months.

The partnership have made it a priority for 2016/2017 to increase the numbers of domestic abuse perpetrators and women offenders so it is more reflective of Brent's needs.

The partnership are also aware of the restraints in funding moving forward, and that the scheme is only funded by MOPAC until March 2017. We are therefore looking into the possibility of creating a CIC/social enterprise, which focuses on creating employment for the IOM cohort. This is in the early stages but all partners are keen to develop this with the hope of this being completed and ready for implementation by March 2017.

Priority 5: Reducing Radicalisation

Why is it a priority?

Brent is one of 43 PREVENT Priority Boroughs identified by the Home Office. The Prevent strategy forms part of the Government's CONTEST strategy to tackle terrorism, with Prevent being focused on identifying and tackling radicalisation in communities. Brent receives funding and a co-ordinator post in order to deliver a local programme. In Brent this is focused on safeguarding those most at risk of radicalisation and supporting communities in challenging radicalisation in all its forms.

Prevent works alongside the three other strands of the CONTEST strategy:

- Protect strengthening borders, infrastructure, buildings and public spaces from an attack;
- Prepare reduce impact by ensuring effective response mechanisms are in place; and
- Pursue to disrupt or stop terrorist attacks.

Prevent is focused on four types of domestic extremism:

- Al-Qaeda inspired extremism
- Far right extremism
- Northern Ireland-related extremism
- · Animal rights extremism

Each of these is assessed through a Counter Terrorism Local Profile, which informs the level of risk for Brent. Currently Al-Qaeda inspired extremism – including the role of Daesh/Islamic State – is considered the principal risk in Brent.

What did we do?

Prevent in Brent is delivered across four strands, which are overseen by the Prevent Delivery Board. The delivery structure can be seen below:



Channel is the multi-agency case conference, chaired by the local authority, which meets monthly to discuss those who are most at risk of being drawn into extremist or terrorist behaviour. Channel is for individuals of any age who are at risk of exploitation by extremist or terrorist ideologues who agree to participate in the process in a voluntary basis. Early

intervention can prevent individuals being drawn into terrorist-related activity in a similar way to criminal activity such as drugs, knife or gang crime.

If a Channel intervention is required, the Panel works with local partners to develop an appropriate individualised support package. Partnership involvement ensures that those at risk have access to a wide range of support. The support package is monitored closely and reviewed regularly by the Channel Panel. Channel interventions are delivered through local partners and specialist agencies. Support could include mainstream health, education, employment or housing services through to specialist mentoring or appropriate faith guidance and wider diversionary activities such as sporting activities.

Prevent Case Management is a multi-agency partnership which meets monthly to discuss managing the risk of those who have been radicalised to such an extent that they will not respond to the types of intervention commissioned by Channel. This might include returning foreign fighters, hate preachers, or those who lead far-right groups. Prevent Case Management can also include working with venues known for hosting extremist speakers.

Prevent Projects are funded by the Home Office and seek to provide a range of activities, including digital resilience (protecting people from being radicalised online), providing "safe spaces" for discussion and debate for young people from conflict backgrounds, family support for the relatives of those who have been radicalised, and working to protect supplementary schools from the impact of radicalisation.

WRAP (Workshop to Raise Awareness of Prevent) training is a programme of classroom based training for frontline workers to help understand the signs of safety when someone vulnerable is in the process of being radicalised, and find the correct referral pathways through which they can find support.

Brent has developed a Stronger Communities strategy which seeks to explore the commonalities of grooming across a range of vulnerabilities including radicalisation, gangs, female genital mutilation and other harmful practices and child sexual exploitation. It will do this by empowering communities to understand these agendas, recognise signs of safety, utilise referral pathways and develop community resilience to prevent grooming from taking place in the first instance.

Priority 6: Child Sexual Exploitation

Why is it a priority?

Analysis has highlighted Child Sexual Exploitation (CSE) as a high-risk issue. There are close links across the Gang and Violence against Women and Girls agendas and it is vital that community safety partners are aware of risks and able to access referral pathways when a vulnerable young person comes to notice. 20.3% of all sexual offences in Brent have a victim under 18, and 13.1% have a victim under the age of 16. A vulnerability-centred approach is likely to highlight issues of CSE. We will work with the Local Children's Safeguarding Board to develop pathways to identify and refer victims of CSE, take appropriate action in managing offenders (through MAPPA or other processes) and work through our VAWG sub-strategy to raise awareness of sexual violence and change cultural acceptance, in particular through our Ending Gang and Youth Violence strategy.

What did we do?

- **1.** Proactively support the development of a CSE strategy and plan.
 - Governance of the CSE agenda in Brent remains with the Safer Brent Partnership, with the safeguarding element through the Local Safeguarding Children's Board.
 - The Deputy Head of Community Safety has attended all CSE subgroup meetings directly supporting and contributing to the development of the CSE strategy and action plan. This group also monitors and manages the action plan monthly via a multi-agency partnership approach.
- 2. Link current VAWG and Gang priorities to the CSE agenda.
 - Both Gang and VAWG strategies have been linked to the CSE agenda, implementing operational actions via the multi agency strategic action plans.
 - The PMAP monitors any possible links of concern to CSE, referring directly to the MASE if needed. The new gangs structure will continue this.
 - All commissioned IDVAs and social workers have been trained by a specialist CSE worker to enhance their knowledge on CSE.
- 3. Identify vulnerable individuals at risk of CSE.
 - Our CCTV department have been collating images of girls being seen with known gang members and asking partner agencies to identify and note possible links and concerns of vulnerabilities to CSE.
 - The CS analyst conducted a large piece of analysis cross referencing a number of databases to identify those most at risk of CSE, also those at risk of perpetrating CSE, as well as possible prevalence.
 - Enhanced data collection methods and data fields have been advised for the MASE to develop moving forward. This will allow for improved intelligence and analysis which will develop a more evidence based approach for the future.

Police response:

- Brent Officers have had CSE training to identify risk factors of CSE, particular
 focus was given on cases of missing children. If a report is placed on the system
 regarding a child indicating elements of CSE then the MASH team quality assure
 the report and ensure a crime report is also added. If the MASH team are notified
 of a CSE case via social care this team creates the crime report. All cases of
 CSE received from social services for allocated children are referred via CAIT
 who create the crime report. The gangs team are focussed on reviewing and
 identifying cases of CSE within the cohort of people they manage / work with.
- 4. Identify the prevalent group, and those at risk of, perpetrating CSE.
 - The CS analyst conducted a large piece of analysis cross referencing a number of databases to identify those at risk of perpetrating CSE, as well as those most prevalent.
 - Further analysis has taken place on known perpetrators of CSE, highlighting common factors and possible crime patterns. This data source is currently minimal however the initial work has been completed and passed to the CSE analyst to continue monitoring, to create more valid theory and offender profiles.

Police response:

 SCO17 (who deal with the most serious sexual offences of CSE) SET proactive team and Brent CID hold joint proactive development projects on identified CSE subjects. Once intelligence from debriefs is available a plan is added to CRIMINT. Subjects are debriefed by SCO17 Case handler and Level 2 Brent Handler. Lateral targeting of Gang members for drugs, weapons and other criminality will be actioned from intelligence gained.

5. Take action to tackle hot spots.

- Analysis of possible hotspot areas has taken place, address and incident areas have been documented, to build up the data set to enable enhanced hotspot maps. The data is currently very small to effectively theorise, however data sets and templates have been developed and passed to the CSE analyst in CSC to help capture this moving forward.
- All information captured will be shared to Police and a multi-agency response will be actioned.

6. Support prosecutions.

- This is largely governed by the police intervention; however information was obtained from the central MPS CSE unit to analyse, highlighting potential issues in their prosecution data – all info passed to CSC CSE analyst to continue monitoring.
- The Safer London Foundation Worker has offer support to victims of CSE over the past 9 months, and has had her contract extended to enable increased support fro CSE victims in Brent moving forward. This will help to inform and develop our strategy moving forward.

Police response:

SCO17 deal with the most serious sexual offences (Rape allegations etc) involving CSE victims. Borough level 1 cases do not have crime allegations for the CSE element. If there is a crime report then this is investigated by the borough CID. Cases are referred to the CPS for charging advice and prosecuted accordingly. The Jigsaw team deal monitor and prosecute ViSOR (Violent and Sex Offender Register) subjects who may be suspected or involved in CSE.

Moving forward the Police aim to shape their gang strategy to have the biggest impact on CSE offenders. Such work will be developed and work in conjunction with the wider multiagency approach through the borough partnership approach.